

Institutional Small-Cap Growth Disclosure

Year End	Total Firm	Composite Assets		Annual Performance Results			
	Assets (millions)	U.S. Dollars (millions)	Number of Accounts	Composite		Russell 2000 Growth	Composite Dispersion
				Gross	Net		
2007	1,205	375	7	30.18%	29.27%	7.05%	0.5%
2006	918	316	6	20.23%	19.41%	13.35%	N.A.
2005	823	257	Five or fewer	32.73%	31.79%	4.15%	N.A.
2004	802	192	Five or fewer	(4.06%)	(4.74%)	14.31%	N.A.
2003	931	228	Five or fewer	106.94%	105.49%	48.54%	N.A.
2002	637	117	Five or fewer	(29.17%)	(29.64%)	(30.26%)	N.A.
2001	1,474	168	Five or fewer	(18.98%)	(19.54%)	(9.23%)	N.A.
2000	2,771	190	Five or fewer	(8.79%)	(9.45%)	(22.43%)	N.A.
1999	2,385	230	Five or fewer	86.32%	84.99%	43.09%	N.A.
1998	967	69	Five or fewer	21.69%	20.81%	1.23%	N.A.
1997	809	112	8	15.93%	15.02%	12.95%	4.4%
1996	957	45	Five or fewer	7.89%	6.98%	11.26%	N.A.

N.A. - Information is not statistically meaningful due to an insufficient number of portfolios in the composite for the entire year.

Insight Capital Research & Management, Inc.® (“Insight”) has prepared and presented this report in compliance with the Global Investment Performance Standards (GIPS®). Insight is an independent investment advisory firm registered with the SEC dedicated exclusively to the investment management business. Insight maintains a complete list and description of composites, which are available upon request. Results are based on fully discretionary accounts under management, including those no longer with the firm. Insight’s Institutional Small-Cap strategy performance examination was conducted beginning January 1, 1996. The strategy commenced January 1, 1996. Compliance with the GIPS has been verified on a firm-wide basis from January 1, 2002 through December 31, 2006 by Ashland Partners and Company LLP. For the period January 1, 1989 through December 31, 2001, Insight was verified firm-wide by a previous verifier.

The 2008 gross and net quarterly performance, respectively, for the Institutional Small-Cap Composite (“Composite”) is as follows: first quarter: -16.11% and -16.25% (preliminary). The Russell 2000 Growth Index returned -12.83% for first quarter.

The U.S. Dollar is the currency used to express performance. Returns are presented gross and net of management fees and include the reinvestment of all income and dividends. Net of fee performance was calculated using actual management fees and when applicable, transaction costs. Gross of fee performance includes reduction for transaction costs, when applicable. Gross returns will be reduced by investment advisory fees and other expenses incurred in the management of the account. The annual Composite dispersion presented is an asset-weighted standard deviation calculated for the accounts in the Composite the entire year.

The Composite consists of discretionary accounts managed under Insight’s Institutional Small-Cap Growth equity strategy, which focus on small-cap stocks, generally with the market cap range of the Russell 2000 Growth Index. This Composite may include accounts that utilize margin and returns have been stated back to an all cash basis. Non-fee-paying accounts are not included in

this Composite. The Composite was created December 31, 2002. No guarantee can be made that the Composite performance is the statistically accurate presentation representing performance of any specific account, as specific account performance depends on investment timing, account specific guidelines and other factors that may vary from account to account.

The performance benchmark selected is the Russell 2000 Growth Index. This is believed to be the most appropriate index for comparison purposes. The index measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values. However, Insight believes that comparison of its performance to any one index is inappropriate because portfolios managed by Insight contain securities issued by companies with varying capitalization, may include both equity and cash equivalents, may include margin trading and are not as diversified as the market index shown. In addition, the index is not managed. Due to the differences between Insight’s investment strategies and the market index shown, Insight believes that no single index is directly comparable to the investment strategy of Insight.

The institutional management fee schedule is as follows: 0.95% per annum for the first \$50 million, 0.85% per annum for the next \$50 million and 0.75% per annum over \$100 million.

It is important to recognize that historical performance figures are for a limited time period and based on market conditions, economic factors and other variables that may not be duplicated during future periods. The results are based on the time periods as a whole, but results for individual months or quarters have been more or less favorable than the whole period. Future investments will be made under different economic and market conditions and in different securities. The information is historic and should not be taken as any indication or guarantee of future performance.

Additional information regarding the policies for calculating and reporting returns is available upon request.